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(57) Abstract :
The AI-based Human Resource Management gathers data from employees and the HR department over a longer period of time using a machine learning model. Using the collected data, the invention tends to achieve to train machine learning to create a model that predicts an organization longevity in light of rising productivity and loyalty. Performance variables such as staff retention, organization, productivity, and scalability of business are examined across several teams using the created model. Each indicator performance is scored against other indicators and different time periods to determine the model overall efficacy. As the model provides sufficient input to HRM processes, there has been steady progress toward the goal of employee engagement. Employee participation and output are both boosted as a result. The model performance improves with the addition of more inputs, which in turn increases its significance and practicality in the here-and-now. Figure 3.
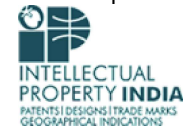
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addition of more inputs, which in turn increases its significance and practicality in the here-and-now. Figure 3.

<u>Complete Specification</u>

Description:FIELD OF THE INVENTION

[001].   The present disclosure is generally related to a Method for Managing the Issues in Human Resource Management using formulation of an HRM appraisal i
system (AI).

BACKGROUND OF THE INVENTION

[001].   There have been comparatively few efforts made to apply this understanding to the administration of teams and the development of individuals. This is de
the fact that competent and strategic management of human resources may provide an equally robust foundation for competitive advantage. The department of h
resources needs to be managed strategically, which calls for configurations and HR development that are up to date and in line with the overall strategy of the busi

[002].   It is vital for the firm to play an active role in the development of human resources in order for the company to improve the performance of its employees,
control over the comfort of its employees, and ensure that they are satisfied with their jobs. Workers can be motivated to be more methodical and productive in the
via human resource management (HRM), which makes use of tried-and-true techniques such as job analysis and design, recruiting, selection and orientation, perfo
management, remuneration, and development, the general process is shown in Fig 1.

[003]   The quality phrase that is used in the workplace relies on the data triangle as its primary conceptual underpinning. Strategic human resource managemen

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Page: First   <<   1   >

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